

**TAMILNADU NEWSPRINT AND PAPERS LIMITED**

TNPL, a Government of Tamil Nadu Enterprise and a reputed Paper, Paper Board and Cement Manufacturing Company having its manufacturing facilities at Karur District (Unit-I), Trichy District (Unit-II) and Corporate Office, Chennai with a turnover of more than 4500 Crores, intends to hire the following executives:-

Sl. No.	Name of the post	No. of posts	Reservation	Location
1	Deputy General Manager (Accounts)	1	MBC/DNC	Corporate Office, Chennai
2	Assistant General Manager (Finance) (for Treasury Management)	1	GT	Corporate Office, Chennai
3	Deputy General Manager (Instrumentation)	1	MBC/DNC	Unit-II, Trichy District
4	Deputy General Manager / Assistant General Manager (Tissue Machine Production)	1	GT	Unit-II, Trichy District
5	Assistant Manager (Tissue Machine Production)	2	BC (other than BCM)	Unit-II, Trichy District
6	Assistant Manager (Laboratory) (for Tissue Plant)	1	SC	Unit-II, Trichy District
7	Officer (Digital Marketing) (Fixed Term Tenure basis)	2	GT	Corporate Office, Chennai

For details relating to age, qualification, experience, etc., please visit TNPL's website: [www.tnpl.com/careers](http://www.tnpl.com/careers).

**Bio-data format is available in our website.**

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) **within 15 days** from the date of release of this advertisement to the below mentioned address, giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

**Bio-data form with insufficient documentary proof will be summarily rejected.**

**GENERAL MANAGER (HR)**  
**TAMIL NADU NEWSPRINT AND PAPERS LIMITED**  
**NO.67, ANNA SALAI, GUINDY, CHENNAI – 600 032, TAMIL NADU**

**Date of Advertisement** : **06/08/2025**

**Last Date of receipt of applications** : **20/08/2025**

**DIPR/885/DISPLAY/2025**

**www.tnpl.com**

**1. DEPUTY GENERAL MANAGER (ACCOUNTS) :-**

No. of vacancy	:	1	
Reservation	:	MBC/DNC	
Qualification	:	Chartered Accountant (CA)	
Age (as on 01.08.2025)	:	Minimum	Maximum
		46 years	57 years
Experience (as on 01.08.2025)	:	<p>Should have minimum 26 years of post qualification experience.</p> <p>Should have worked in a senior position in Finance/Accounts Department of a reputed industrial organization / continuous process industry.</p> <p>Should have exposure in Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.</p> <p>The incumbent will be responsible for Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, Resource Mobilization, Funds Management, etc.</p> <p>Working experience in an ERP environment with exposure to IFRS is preferred.</p> <p><b>(Post qualification experience will be calculated only after acquiring CA)</b></p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>	
Location	:	TNPL Corporate Office, Chennai	
Scale of Pay	:	Rs.86600-3%-181500	



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### 2. ASSISTANT GENERAL MANAGER (FINANCE) :- (for Treasury Management)

No. of vacancy	:	1		
Reservation	:	GT		
Qualification	:	Chartered Accountant (CA)		
Age (as on 01.08.2025)	:	Community	Minimum	Maximum
		GT	43 years	50 years
		BC/BCM/MBC/DNC		53 years
		SC/SCA/ST		55 years
Experience (as on 01.08.2025)	:	<p>Should have minimum 23 years of post qualification experience.</p> <p>Should have worked in a senior position in Finance/Accounts Department of a reputed industrial organization / continuous process industry.</p> <p>Should have exposure in the areas of Working Capital arrangement, Project Finance, Exports, Forex and Hedging Compliance.</p> <p>Should have exposure in Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.</p> <p>The incumbent will be responsible for Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, Resource Mobilization, Funds Management, etc.</p> <p>Working experience in an ERP environment with exposure to IFRS is preferred.</p> <p><b>(Post qualification experience will be calculated only after acquiring CA)</b></p>		
Location	:	TNPL Corporate Office, Chennai		
Scale of Pay	:	Rs.70100-3%-146960		

**3. DEPUTY GENERAL MANAGER (INSTRUMENTATION):-**

No. of vacancy	:	1	
Reservation	:	MBC/DNC	
Qualification	:	First Class Full Time B.E. / B.Tech. in Instrumentation Technology / Instrumentation and Control Engineering / Electronics and Instrumentation Engineering (or)  First Class Full Time Science Degree with First Class PG Diploma in Process Instrumentation.	
Age (as on 01.08.2025)	:	Minimum	Maximum
		46 years	57 years
Experience (as on 01.08.2025)	:	Should have minimum 26 years of post qualification experience.  Experience requires in erection, testing, commissioning and maintenance of all types of measuring instruments / transmitters, Servo valves / proportional valves of hydraulic system, control / on-off valves, pneumatic / hydraulic actuators, controls and automation systems, DCS with profibus, profinet, PLCs etc., in large size continuous process industries like Pulp & Paper, Paper Board, Refinery, Fertilizer, Petro-Chemical, Metals processing, Chemical etc. or Thermal Power Plants. Hands on experience on Advance Process Control, Process Optimization, SIL- PLC Integration, iMCC, HMI / SCADA programming shall be an added advantage.  Will be responsible for mill wide Instrumentation major activities in Planning and development of BM and CBM to ensure reliability of equipment, System development e.g. SMPs, checklists etc, Focus & drive on continuous improvement programmes & special projects, Energy Conservation and monitoring, audit and review, Root Cause Analysis and review of maintenance breakdown of all critical equipments and implementation of improvement projects, review projects complying with statutory requirement of Online Emission parameters and data transmissions to CPCB/TNPCB. Monitoring and periodical checking of Radio-active sources as per guidelines of AERC.  Maintenance cost monitoring, Inventory control Budgeting and control and Indigenization of spares.  Ensure safe working conditions for equipment and people, review safety performance and prepare action plans and should have working knowledge on Transformers, Bus ducts, PCC panels, MCC Panels, HT/LT Motors, HT Capacitors, APFC Panels / LT Capacitors, LT drive Panels, ESP Transformers & Control Panels, Main &Auxiliary Lighting Distribution Boards, Battery Banks & Chargers, Earthing System, VFD – detailed knowledge of trouble shooting and repairing, PLC- detailed knowledge in ladder diagram and modification, Instruments – valves, thermocouples etc. and Lightning system.  <b>Age and Experience may be relaxed upto 2 years in deserving cases.</b>	
		TNPL Unit-II, Kagitha Nagar, Mondipatti, Manapparai Taluk, Trichy District	
Scale of Pay	:	Rs.86600-3%-181500	

**4. DEPUTY GENERAL MANAGER (TISSUE MACHINE PRODUCTION) /**  
**ASSISTANT GENERAL MANAGER (TISSUE MACHINE PRODUCTION) :-**

No. of vacancy	:	1																				
Reservation	:	GT																				
Qualification	:	First Class Full Time B.E., / B.Tech in Chemical Engineering / Chemical Technology / Pulp and Paper Technology. (or) Full Time Science Degree with First Class Full Time PG Diploma in Pulp and Paper Technology. (or) First Class Full Time Bachelor of Applied Science (B.A.Sc.) in Pulp and Paper Science / Technology. (or) First Class Full Time B.Tech., (Cellulose Technology) (or) First Class Full Time M.Sc., (Pulp & Paper) / M.Sc., (Cellulose & Paper Technology).																				
Age (as on 01.08.2025)	:	<table><tr><th rowspan="2">Community</th><th colspan="2">Minimum</th><th colspan="2">Maximum</th></tr><tr><th>DGM</th><th>AGM</th><th>DGM</th><th>AGM</th></tr><tr><td>GT</td><td rowspan="3">46 years</td><td rowspan="3">43 years</td><td>55 years</td><td>50 years</td></tr><tr><td>BC/BCM/MBC/DNC</td><td>57 years</td><td>53 years</td></tr><tr><td>SC/SCA/ST</td><td>57 years</td><td>55 years</td></tr></table>	Community	Minimum		Maximum		DGM	AGM	DGM	AGM	GT	46 years	43 years	55 years	50 years	BC/BCM/MBC/DNC	57 years	53 years	SC/SCA/ST	57 years	55 years
Community	Minimum			Maximum																		
	DGM	AGM	DGM	AGM																		
GT	46 years	43 years	55 years	50 years																		
BC/BCM/MBC/DNC			57 years	53 years																		
SC/SCA/ST			57 years	55 years																		
Experience (as on 01.08.2025)	:	<p><b><u>For DGM:-</u></b> Should have minimum 26 years of post qualification experience.</p> <p><b><u>For AGM:-</u></b> Should have minimum 23 years of post qualification experience.</p> <p>In a high speed Tissue Paper plant of Crescent former type using virgin pulp. The candidate should have experience in producing Facial, Napkin, Kitchen towel and Toilet tissue grades.</p> <p>Should have worked as a head of Tissue operations for a minimum period of 5 years in an integrated pulp and P &amp; W grade paper plant (Min 600 mpm) / (Min.1500 mpm) Tissue Plant.</p> <p>The incumbent will be responsible for planning, coordination and operation of Tissue Plant &amp; its finishing section.</p> <p>Should coordinate effectively with concerned departments for day-to-day operation, shut down / schedule maintenance preparations and make sure that monthly production plans and maintenance activities are met. Should follow up with Purchase Department for timely procurement of spare parts to maintain minimum inventory, monitor &amp; control process parameters of the section including chemical supply and dosing systems.</p> <p>Should have adequate knowledge on QCS, DCS and Automation systems of latest generation high speed Paper machines / Tissue machines.</p> <p><b><u>For DGM:-</u></b> <b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>																				
Location	:	TNPL Unit-II, Kagitha Nagar, Mondipatti, Manapparai Taluk, Trichy District																				
Scale of Pay	:	DGM : Rs.86600-3%-181500 AGM : Rs.70100-3%-146960																				

**5. ASSISTANT MANAGER (TISSUE MACHINE PRODUCTION):-**

No. of vacancies	:	2	
Reservation	:	BC (other than BCM)	
Qualification	:	<p>First Class Full Time B.E., / B.Tech., in Chemical Engineering / Chemical Technology / Pulp and Paper Technology.</p> <p>(or)</p> <p>Full Time Science Degree with First Class Full Time PG Diploma in Pulp and Paper Technology.</p> <p>(or)</p> <p>First Class Full Time Bachelor of Applied Science (B.A.Sc.) in Pulp and Paper Science / Technology.</p> <p>(or)</p> <p>First Class Full Time B.Tech., (Cellulose Technology).</p> <p>(or)</p> <p>First Class Full Time M.Sc., (Pulp &amp; Paper) / M.Sc., (Cellulose &amp; Paper Technology).</p>	
Age (as on 01.08.2025)		Minimum	Maximum
		28 years	43 years
Experience (as on 01.08.2025)	:	<p>Should have minimum 8 years of post qualification experience.</p> <p>Candidate should have experience in Crescent former type tissue machine with virgin pulp. The candidate should have experience in producing Facial, Napkin, Kitchen towel and Toilet tissue grades.</p> <p>Candidates should be able to control the operation and optimize Tissue Plant and Mills operation and attend any process related break down or problems and will be responsible for achieving the targeted production with desired quality &amp; energy of the section.</p> <p>Should monitor and analyze daily outputs Tissue plant, responsible for planning of the scheduled maintenance and coordinate with other departments, responsible for safety &amp; housekeeping.</p>	
Location	:	TNPL Unit-II, Kagitha Nagar, Mondipatti, Manapparai Taluk, Trichy District	
Scale of Pay	:	Rs.31100-3%-65350	



**6. ASSISTANT MANAGER (LABORATORY):-**  
**(for Tissue Plant)**

No. of vacancy	:	1	
Reservation	:	SC	
Qualification	:	First Class 3 years Full Time B.Sc., Degree and First Class 2 years Full Time M.Sc., (Chemistry). (or) First Class Full Time B.E., / B.Tech., in Pulp and Paper Technology. (or) Full Time Science Degree with First Class Full Time PG Diploma in Pulp and Paper Technology	
Age (as on 01.08.2025)	:	Minimum	Maximum
		28 years	45 years
Experience (as on 01.08.2025)	:	Should have minimum 8 years of post qualification experience.  Candidates should have experience in the Laboratory in an integrated Pulp & Paper / Multilayer Double Coated Board Mill and Tissue Plant in testing / Testing and Analysis of fibrous and non-fibrous raw materials, Raw water / Boiler water / Waste water, Chemicals, in-process testing of Chemical / Mechanical pulping process and Chemical Recovery operation, Pulp evaluation, testing of Paper / Paper Board / Tissue Paper etc.  <b>(Post qualification experience will be calculated only after acquiring M.Sc.(Chemistry)/ B.E/B.Tech(Pulp &amp; Paper Tech.) / PG Diploma (Pulp and Paper Tech.).</b>	
Location	:	TNPL Unit-II, Kagitha Nagar, Mondipatti, Manapparai Taluk, Trichy District	
Scale of Pay	:	Rs.31100-3%-65350	

**7. OFFICER (DIGITAL MARKETING) :-**  
**(Fixed Term Tenure basis)**

No. of vacancy	:	2	
Reservation	:	GT	
Qualification	:	First Class Full time B.E. / B.Tech in Computer Science & Engineering / Information Technology with First Class Full Time M.B.A. in Marketing / Digital Marketing, Communications / Digital Communications, or related digital field specialisation.	
Age (as on 01.08.2025)	:	Community	Maximum
		GT	40 years
		BC/BCM/MBC/DNC	43 years
		SC/SCA/ST	45 years
Experience (as on 01.08.2025)	:	<p>Should have minimum of 5 years of post-qualification hand-on experience in digital marketing / social media or related field.</p> <p><b>Skill set :-</b> <b>Digital Marketing / Social Media Developer.</b></p> <ol style="list-style-type: none"><li>1) The candidate / incumbent will develop, implement, and manage marketing campaigns promoting the TNPL's products and services. The candidate will majorly enhance brand awareness, drive web traffic, and acquire leads/customers, suggest new ways and methods to showcase the company's products,</li><li>2) Develop marketing strategies that align with the organization's business goals, Manage and execute campaigns across various digital channels, including email, social media, search engines, and display advertising, Develop and execute content marketing strategies,</li><li>3) Measure and report on the performance of digital marketing campaigns, and assess against goals (ROI and KPIs),Create, Plan, manage, implement and track online advertising / social media campaigns,</li><li>4) Conduct market research and analyse trends to identify new opportunities and improve campaign performance, Design and run digital marketing campaigns across multiple channels,</li><li>5) Collaborate with cross-functional teams, including creative, content, and web development, to produce engaging content and optimize user experience, collaborate with other teams to ensure digital campaigns are in line with brand goals and objectives,</li><li>6) Stay up-to-date with emerging digital marketing trends and technologies, Manage and optimise Adwords campaigns,</li><li>7) Strong understanding of digital marketing channels, including SEO, PPC, social media, email marketing, and display advertising, Prepare and adhere to a digital marketing budget,</li><li>8) Proficient in marketing automation tools, Analyse customer data and user behaviour to identify trends and insights,</li><li>9) Excellent analytical skills and experience with web analytics tools (e.g., Google Analytics),Utilise analytics tools such as Google Analytics to monitor performance and make informed decisions, Optimize the website for search engine visibility,</li><li>10)Strong project management skills, Excellent written and verbal communication skills,</li><li>11) Certification in Industry recognised Digital Marketing Specialist Certificate &amp; Keep abreast with industry trends, best practices, and competitor activities and</li><li>12)Experience in Continuous process industries such as Pulp &amp; Paper, Board and know the entire business process functionalities end to end such as O2C,P2P,R2R,etc., with Oracle ERP expertise is desirable</li></ol>	
Location	:	TNPL Corporate Office, Chennai	
Fixed Term Tenure	:	Two years. However, if the performance is found satisfactory, the tenure may be extended.	
Consolidated amount	:	For the right candidate, the Package is negotiable.	